

# Warrington Swimming and Water Polo Club

**Role Title:** Head Water Polo Coach

**Responsible To:** Management Committee

**Role Purpose:** To plan, organise and deliver a water polo programme for the members of the Club, which is progressive and part of a systematic scheme to enable them to reach their full potential.

To provide to the Management Committee with the necessary reports and information to support the Club Strategic Plan for Water Polo

Provide the framework for the implementation of a teaching and coaching programme of the Club with regard to the aims and objectives of the Club

## **Main Duties and Tasks:**

The role of the Head Coach is to organise quality training for a group of athletes, select a series of squads/teams and coach the group to achieve the best possible results in the respective leagues and competitions that the club enters

The primary responsibilities of the Coach include:

- **Training** – provide effective, quality coaching to each individual athlete vying for selection and to improve their water polo skills, tactics and game knowledge in accordance with generally accepted coaching techniques. To ensure that the training experience is positive and encouraging for continued involvement in the sport
- **Selection** – to provide pro-active and constructive feedback to all athletes on their training performance and when necessary to select players for the respective games from the available athletes
- **Competitions** – To prepare and manage the athletes to maximise the individual and team performance during matches and competitions. These activities include ensuring that athletes follow appropriate nutrition and re-hydration strategies, athletes conduct appropriate stretching, warm-up and warm down activities and effectively communicate to individuals and the team on game strategies.
- **Communication** – provide positive and appropriate communication to athletes, parents, and other assistants

## **Skills/Experience Required**

- The skills expected for this position include:
- Previous water polo playing experience at club levels
- Previous water polo coaching experience appropriate to the experience level from mini polo to senior teams
- Previous completion of formal training as a coach (ASA Level 2 coach)
- Strong verbal communication skills
- Sport specific skills to plan an effective water polo training program
- Strong organisational skills to co-ordinate resources within the Club
- Strong interpersonal skills to effectively and appropriately interact with the, athletes, parents and Management Committee

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Appointment to this position is subject to screening procedures such as those outlined by the ASA, guidance and laws particularly in relation to Child safeguarding and Health and Safety qualifications to ensure that the most suitable candidate is appointed to this position.

## Key Result Areas

- Continuous improvement of individual athletes, and team performanceThe athletes have improved their skills and knowledge of water polo as a result of training and participation in the planned competitions entered.
- A positive relationship has been established between the Coach and each athlete
- The Coach has provided an appropriate role model for the athletes and has conducted them self in a professional manner at all times and in accordance ASA guidance
- The Club performs to the best of their ability and achieves the best possible placing in respective leagues and competitions
- The Athletes enjoy competing for the Club